

Why CHRT

September 2019

The Center for Health and Research Transformation (CHRT) works to inspire evidence-based health policies and practices in the state of Michigan and beyond. CHRT does this in a collaborative spirit, working with local, regional, state, and national partners. This dynamic work, which is relevant to a broad array of policymakers, community-based organizations, insurers, and providers, creates a tremendous learning environment for those who share CHRT's passion for improving population health.

On the job training. CHRT regularly produces issue briefs and reports that allow staff to deepen their knowledge of health policy and practice. Staff members are supported as coauthors and emerging subject matter experts while they hone their skills in program evaluation, data analytics, policy analysis, survey methodology, and communications. Along the way, staff work with a range of partners on a diverse set of health policy challenges such as healthy aging, mental health, and the social determinants of health.

Career support. As U-M employees, CHRT staff have access to world class professional, career, and leadership development courses provided in classroom and online settings. CHRT supplements these resources with technical and leadership development workshops coordinated by our staff professional development committee as well as an annual professional development stipend that staff can use to attend specialized classes or conferences. Early career professionals also receive strengths based career coaching from CHRT's human resources specialist.

Work environment. CHRT provides a flexible work environment that values collaboration, team work, collegiality, and excellence. Through an inclusive strategic planning process, CHRT has developed a series of additional goals and objectives to guide additional workplace improvements from 2020 – 2025. These include organization-wide practices to enhance diversity, equity, inclusion, employee engagement, and work-life balance. Our suite of offices and conference rooms is located in the Plymouth Building across from the North Campus Research Corridor.



Center for
Health and Research
Transformation

CHRT.ORG

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CHRT is an independent 501(c)(3) impact organization with a mission to advance evidence-based care delivery, improve population health and expand access to care.